“EXCELLENCE IN EDUCATION AND RESEARCH”

Jaipuria Institute of Management Studies, an autonomous Institute approved by AICTE, Government of India was established in 2008 by the noted philanthropist industrialist, Dr. Rajaram Jaipuria. It is one of the leading business schools in Northern India and is the flagship Institute of the Jaipuria Group of Educational Institutions. With a sprawling campus spread over 5.5 acres on Delhi- Meerut link road within NCR, Jaipuria Indirapuram is fast growing as an Integrated Business School with a mandate to contribute in building knowledge capital of the country by providing world class, value based and proactive professionals.

The institute is running Post Graduate Diploma in Management (PGDM), a two year full time programme approved by AICTE. The PGDM course of Jaipuria Indirapuram has been designed in such a way that the student gets a right blend of strong theoretical foundations, analytical skills and their applications to the functional areas of management. The Institute strives hard to develop well rounded management graduates to meet the demands of management in the present day business environment. The institute has therefore introduced several structural changes in the curriculum of PGDM as per the latest requirement of industry and business through elaborate industry interactions and regular contact with prominent professionals.

Moreover, Jaipuria Indirapuram is encouraging understanding of subjects through focused conferences, workshops, and scholarly research. All these efforts lead to “Excellence in Education and Research”.

Jaipuria Indirapuram is now moving from traditional approach of classroom teaching to Participative Learning through Case Method and experiential learning model by providing students learning opportunities through classroom interaction, peer work, 360- degree feedback and assessment, group activities, video analysis, project assignments, group coaching, case discussions, role plays, business games, simulations and academic mentoring.
In the global knowledge-based economy, we increasingly recognize human talent and creativity as the key resource – and the only sustainable source of competitive advantage. How we unlock and further develop this talent and creativity in our workplaces has therefore become the crucial organizational issue of our time.

While accelerated technological change is a contemporary reality that we must all embrace, research shows us that the value of new technologies in the workplace cannot be unlocked by simply bolting them on to established ways of doing business. It is increasingly clear that most of the key issues underpinning successful technology-enabled change are in fact about embracing new ways of doing things – new work practices, new skills, new channels of communication, and new organizational structures. With reference to the above, the role of HR Department needs a deep focus in these testing times.

Jaipuria Institute of Management Studies aspires to discover the answer to this question by organizing the HR Summit 2013, centered on the theme 'CHALLENGES IN HRM IN TODAY’S ENVIRONMENT', to be organized on 27th April, 2013 at Indirapuram Campus. The Summit is being planned for greater magnitude in terms of intellectual sharing. It is an opportunity for the most senior thinkers and practitioners in the HR community to come together to share experiences, make new contacts and benchmark with their peers.

**Introduction**

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**HR Summit – Theme & Subtheme**

**THEME- CHALLENGES IN HRM IN TODAY’S ENVIRONMENT**

- Handling Different Personalities type in the Organization
- How are we aligning the HR with Business Needs
- Maintaining Equilibriums in the Organization
- The Process of Succession Planning
- Learning and Development
- Leadership Development
- HR Effectiveness Measurement
- Organizational Effectiveness and the Change Process
- The problem of Attrition and Retention
- Disturbances in the Industrial Relations

**Participants in HR – Summit**

The Summit would feature some of the top CEOs and HR professionals from the country to deliver upon a topical theme. With a deep commitment to developing excellence in HR activities, we would like to take the opportunity to invite the speakers of high stature across the HR sector. We assure the experience gained will be unparalleled and unique.

We look forward to your positive response and receive registrations from you at the earliest.

**Participation is free**

There is no registration/participation fee.